



**153rd GENERAL ASSEMBLY
FISCAL NOTE**

BILL:	HOUSE SUBSTITUTE NO. 2 for HOUSE BILL NO. 105
SPONSOR:	Representative Ross Levin
DESCRIPTION:	AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO EMPLOYMENT PRACTICES.

Assumptions:

1. This Act becomes effective upon signature by the Governor and takes effect 2 years after enactment.
2. This Act requires employers with more than 25 employees to include salary or wage range information in all job postings.
3. This Act expands upon the duties of the Department of Labor (DOL), Division of Industrial Affairs, Office of Labor Law Enforcement. DOL anticipates the need for additional personnel to implement the provisions of the Act.
 - a. Addition of 1.0 FTE position and funding to the Office of Labor Law Enforcement.
 - i. Recurring Costs - \$122,714
 1. \$92,673 in Personnel costs, including other employment costs (OECs) at a rate of 33.34%, for 1.0 FTE Labor Law Enforcement Officer.
 2. \$30,041 for operating, fleet, and DTI costs.
 - ii. One-Time Costs - \$7,000
 1. \$7,000 for furniture and technology start-up costs for a new position.
4. Fiscal Year 2028 costs are estimated at nine months of funding, with the annualization of the remaining 3 months incorporated into subsequent years.

Cost:

	One-Time	General Fund
Fiscal Year 2026:	-	-
Fiscal Year 2027:	-	-
Fiscal Year 2028:	\$7,000	\$92,035

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