

School System

Alabama

Student Exit Interview Process

Senate Bill 334, Alabama Act 2009-564



June 2010

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Student Exit Interview
Process

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Alabama Department of Education
Joseph B. Morton
State Superintendent of Education

No person shall be denied employment, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any program or activity on the basis of disability, gender, race, religion, national origin, color, age or genetics. Ref: Sec. 1983, Civil Rights Act, 42 U.S.C.; Title VI and VII, Civil Rights Act of 1964; Rehabilitation Act of 1973, Sec. 504; Age Discrimination in Employment Act; The Americans with Disabilities Act of 1990 and The

Americans with Disabilities Act Amendments Act of 2008; Equal Pay Act of 1963; Title IX of the Education Amendment of 1972; Title II of the Genetic Information Nondiscrimination Act of 2008: Title IX Coordinator, P.O. Box 302101, Montgomery, Alabama 36130-2101 or call (334) 242-8165.

Overview

The *Senate Bill 334, Alabama Act 2009-564* requires that students must attend school until the age of seventeen (17) and that a Student Exit Interview must be conducted in an attempt to resolve circumstances impeding a student from staying in school. This implementation guide supports consistency with directions for the Student Exit Interview process and facilitates a positive conversation among the student, parent/legal guardian, and advocates for student success. The conversation should address reasons the student is wishing to leave school with resolutions to enhance an academic/behavioral workable situation with graduating on time and/or serving as a productive citizen as the end result.

As a last attempt to provide wraparound support to the student and family, a packet of resources from the community agencies and partners should be shared with the student and parent/legal guardian. It is suggested that some form of follow-up be conducted to enlighten your school system as to what is happening to these students. The information ascertained during the Student Exit Interview process should be filed with the exit interview coordinator and placed in the student's cumulative record at the end of the school year. An entry on the Student Exit Interview tracking system may serve as summary documentation.

To read the Senate Bill 334, Alabama Act 2009-564 in its entirety, go to: <http://www.alsde.edu/html/sections/documents.asp?section=70&sort=&footer=sections>.

To customize the Student Exit Interview process for your school system, this document may be downloaded at www.alsde.edu, Section, Prevention and Support Services, Dropout Prevention Act Resources.

School System Alabama

Roles and Duties

Counselor/Exit Interview Coordinator: To ensure a uniform process throughout our school system, a counselor/exit interview coordinator (may be a counselor, graduation coach, or a lead teacher) has been **designated** to **coordinate** and **facilitate** these meetings. The exit interview coordinator will help to ensure clear communication and uniform documentation of these efforts. The coordinator will also track pertinent information related to dropouts in our school system, including demographics, reason(s) for dropping out, pertinent student history (attendance, academics, discipline, and health), successful interventions, unsuccessful interventions, and follow-up contacts with dropouts.

Principals, Faculty, and Other Staff: principals, counselors, teachers, registrars, attendance/truancy staff, graduation coaches, and other school staff play a key role in this process and in the discussion that takes place during the exit interview. A team approach is necessary to develop and implement successful intervention plans. The team approach also helps ensure students and parents/legal guardians that our school system is strongly committed to helping students succeed in academic and behavioral endeavors and future careers. Following this collaboration, school staff and a student's parent/legal guardian will complete the _____ **School System** Exit Interview Referral form and forward this information to the exit interview coordinator or designated local education agency (LEA) person for review prior to the student exit interview.

Each school will have designated staff available to meet with a student and his/her parent/legal guardian when the student is attempting to withdraw or to specifically drop out. During the exit interview process, the student and parent/legal guardian are advised of the requirements of the *Senate Bill 334, Alabama Act 2009-564*, including change in age of dropout and written consent of parent/legal guardian, and the requirement that they attend an exit interview to be scheduled by the exit interview coordinator. The student and parent/legal guardian are also advised that a student's driver's license may be suspended by the Alabama Department of Public Safety until age nineteen (19) if they drop out. Specific interventions implemented and recommendations for new interventions will be shared with the student and parent/legal guardian.

School System Alabama

Documentation of Student Exit Interview Process

Student Exit Interview Referral Form:

- Secures parent/legal guardian signature acknowledging change in Alabama law in the event they do not attend the scheduled exit interview.
- Secures parent/legal guardian signature acknowledging potential suspension of student's driver's license due to him/her dropping out of school.
- Verifies current telephone number and mailing address for scheduling the exit interview.

Student Exit Interview Form:

- Created by the Alabama Department of Education.
- Provides a guide for discussion during the interview.
- Secures pertinent information needed by the Alabama Department of Education.
- Secures signatures from all attendees.
- Ensures discussion specific to school-based interventions and community resources that are available to assist the student and/or family.
- Documents the decision made by the student and parent/legal guardian.

Sample Letters to Parent/Legal Guardian:

- Provides parent/legal guardian and school system with written documentation regarding date, time, and reason for exit interview.
 - Letters are sent by certified mail.
 - Two (2) sample letters have been included for both scenarios:
 - Students who officially attempt to withdraw (see original – “to withdraw to drop out”).
 - Students who leave school without notice (no shows).

Suggested Student Exit Interview Tracking System:

- Tracks student exit interviews and dropout data related to grade, age, pertinent history (retentions, academics, attendance, discipline, and health), socio-economic issues, reason for leaving school, interventions provided, disposition of exit interview, and family contacts to ensure attempted follow-up is in a composite format.

Individual Student Exit Interview Folders:

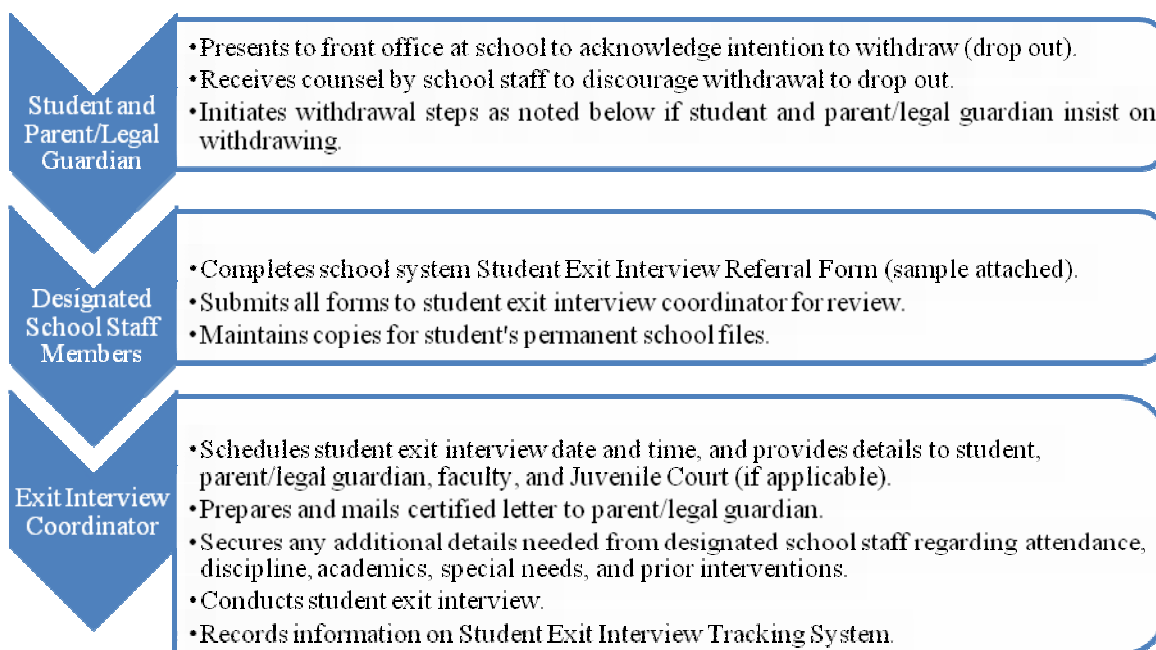
Individual folders for each student are maintained by exit interview coordinator or school designee to include the following:

- Copy of the **Exit Interview Referral** Form.
- Correspondence with family (telephone calls, copy of certified letter, mail receipt, etc.).
- Summary information secured from staff and student information system (academics, attendance, and discipline).
- Copy of **Student Exit Interview** Form.

Graphic Illustration of Student Exit Interview Process

Prior To Student Exit Interview

A variety of resources are provided to our students to discourage the decision to drop out of school. All students and parent/legal guardians presenting to the school to withdraw to drop out will be encouraged and counseled to reconsider. If a student and parent/legal guardian insist on signing a withdrawal form, the following tasks will be performed to begin the Student Exit Interview process.

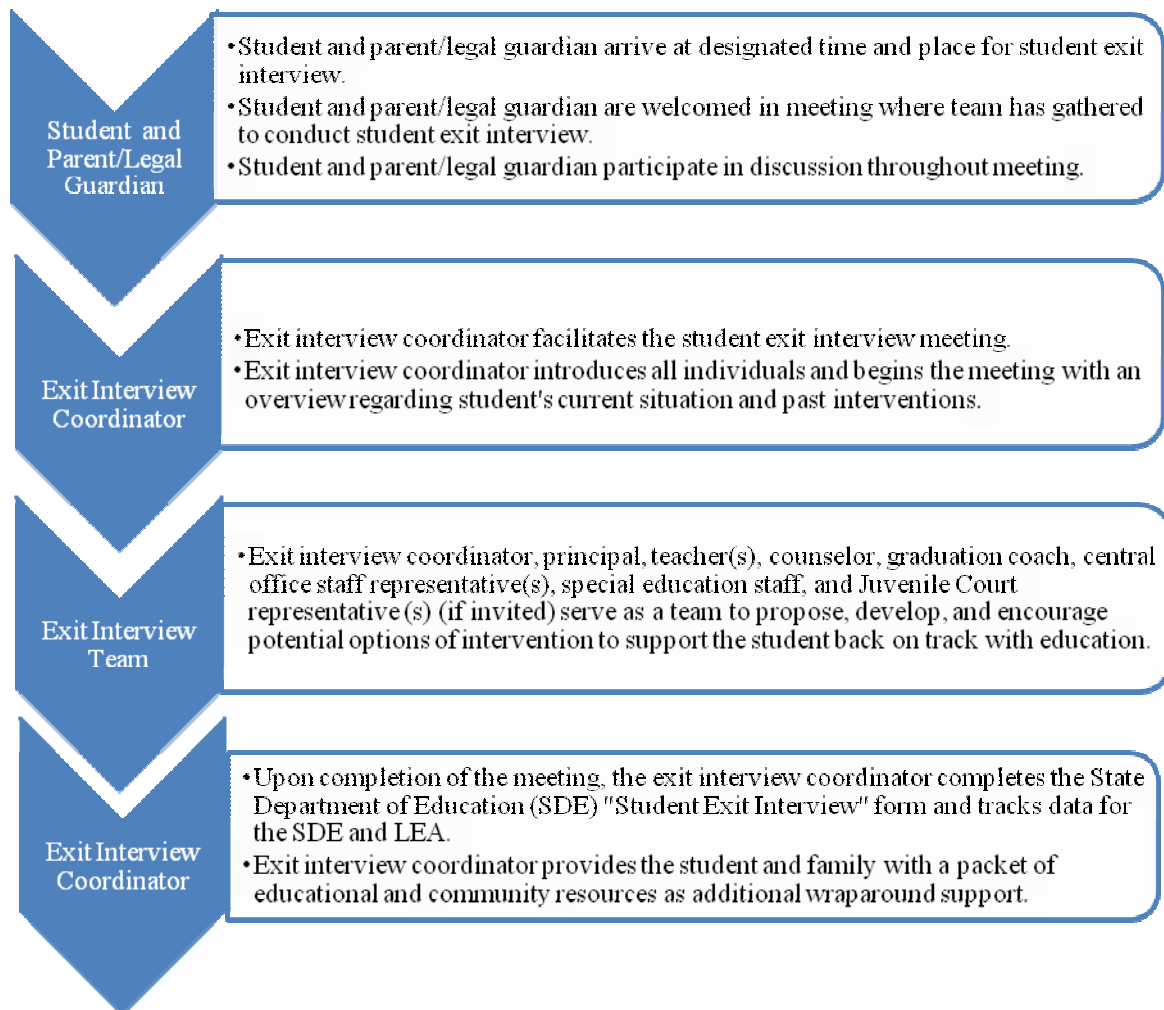


It is very important that the school administration supports the efforts of the above designated school staff and student exit interview coordinator to ensure **prompt communication and participation** from the faculty.

Graphic Illustration of Student Exit Interview Process

Day of Student Exit Interview

A student exit interview is scheduled at a time that ensures the availability of school staff that is most familiar with the student's history and the administrative staff that has authority to support plans of intervention.



School System Alabama Student Exit Interview Referral Form

Student Name	Student ID #	Date of Birth
Grade	School	Date of Referral

Student's reason(s) for dropping out of school:

<input type="checkbox"/> Failed High-Stakes Test	<input type="checkbox"/> Employment	<input type="checkbox"/> Attendance Issues
<input type="checkbox"/> Behavior Problems	<input type="checkbox"/> Needed at Home	<input type="checkbox"/> Student-Staff Relations
<input type="checkbox"/> Physical/Mental Illness	<input type="checkbox"/> Relationship with Fellow Students	<input type="checkbox"/> Language Difficulty
<input type="checkbox"/> Marriage	<input type="checkbox"/> Academic Difficulties/Credit Loss	<input type="checkbox"/> Entered Military
<input type="checkbox"/> Harassment/Bullying	<input type="checkbox"/> Parental Influence to Dropout	<input type="checkbox"/> Teen Mom/Dad

<input type="checkbox"/> Disliked School Experience	<input type="checkbox"/> Other (please specify)
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Interventions attempted by school:

<input type="checkbox"/> Problem-Solving Team	<input type="checkbox"/> Credit Recovery
<input type="checkbox"/> School Counselor	<input type="checkbox"/> Remediation/Tutoring
<input type="checkbox"/> Advisory Team Staff	<input type="checkbox"/> Graduation Coach
<input type="checkbox"/> 504 Services	<input type="checkbox"/> ELL
<input type="checkbox"/> Special Education	<input type="checkbox"/> Truancy Officer
<input type="checkbox"/> Referral to Community Providers (please specify)	
<input type="checkbox"/> Other (specify)	

Please forward brief information regarding these and other interventions to exit interview coordinator by fax for discussion during exit interview appointment.

To Be Completed By Parent/ Legal Guardian

My signature below acknowledges that I have been advised of the importance of my child staying in school and the negative consequences of early withdrawal. I have also been advised that Alabama state law requires written consent for my child to drop out of school and requires my attendance at an exit interview scheduled by the _____ School System. I am also aware that state law allows the Alabama Department of Public Safety to suspend my child's driver's license should he/she drop out of school.

Parent/ Legal Guardian Signature: _____

Date: _____ **Telephone Number(s)** _____

Mailing Address: _____

Student Exit Interview Form

Senate Bill 334, Alabama Act 2009-564

School Year _____

School System: _____ Date: _____

School: _____

Student Name: _____
First Middle Last

Student Grade: _____ Date of Birth: _____ Student ID Number: _____

Participants of the Student Exit Interview:

Failed High-Stakes Test	Harassment/Bullying	Relationship With Fellow Students	Student-Staff Relations
Behavior Problems	Dislike of School Experience	Academic Difficulties/Credit Loss	Language Difficulty
Physical/Mental Illness	Employment	Parental Influence to Dropout	Entered Military
Marriage	Needed at Home	Attendance Issues	Teen Mom/Dad
	Other _____		

- _____ Discussed the student's reason(s) for dropping out of school.
- _____ Discussed intervention strategies previously provided by school faculty/staff (referral form attached).
- _____ Provided information regarding the negative impacts of not receiving a high school diploma, which seriously affects future employment and earning potential.
- _____ Explained other negative consequences such as losing his/her driver's license.
- _____ Discussed other options and opportunities provided through school programs or classes.
- _____ Provided information for other available community programs.
- _____ Explained other possible educational opportunities for students such as private school, church school, private tutor, community college, or GED.

GED/Community College information was provided to student. ☐ Yes ☐ No
Will student take the GED? ☐ Yes ☐ No ☐ Uncertain
If yes, where does he/she plan to attend? _____

I acknowledge that I have been advised of the importance of staying in school to receive my high school diploma.

Student Signature: _____

Address: _____

E-mail: _____

I acknowledge that I have been advised of the importance of my child staying in school and keeping my child in school to receive his/her high school diploma.

Parent/Guardian Name: _____

Signature: _____

Telephone: _____

E-mail: _____

Exit Interview Participants:

Name: _____	Position: _____	Signature: _____
Name: _____	Position: _____	Signature: _____
Name: _____	Position: _____	Signature: _____
Name: _____	Position: _____	Signature: _____

For a student who failed to return to school or did not officially withdraw, describe attempts to contact the student and his/her parent or guardian.

Attendance/Tuancy Officer

Signature

Date

I acknowledge that an exit interview was conducted and the student and the student's parent or legal guardian have been advised that withdrawal (dropping out) from school shall likely reduce the student's future earning potential and increase the student's likelihood of being unemployed in the future.

Principal

Signature

Date

Sample Documents

Sample Letter

TO: High School Principal(s)
High School Counselor(s)
High School Registrar(s)

FROM: LEA Superintendent

RE: *Senate Bill 334, Alabama Act 2009-564*– Procedures for Implementation

Recently you received information concerning the *Senate Bill 334, Alabama Act 2009-564*. The intent of the Act is to decrease the number of students who drop out of school and to create an exit process that discourages students from making this decision. The exit process should provide the student and his/her parent/legal guardian assistance in developing a plan. Please use the following procedures in implementing this Act:

1. The effective date of the Act is **August 1, 2009**, and is applicable to all **currently** enrolled students as of the 2009-2010 school year.
2. Students requesting a **Certificate of Exemption**, as defined on page _____ of the Student Code of Conduct Handbook, should be referred to the appropriate LEA office to begin this exemption review process.
3. A student exit interview, including the completion of the Student Exit Interview Referral form and a graduation plan, must be conducted for each student who indicates he/she is withdrawing from school and discontinuing his/her high school education (dropping out). It is recommended the interviews include the student, the student's parent/legal guardian, school administrator, counselor, and dropout prevention supervisor. The dropout prevention supervisor is available to assist you with the exit process **and** provide assistance with student interventions for students at risk of dropping out.
4. A copy of the Student Exit Interview Referral Form and graduation plan must be maintained with the school principal.
5. Information packets will be distributed to each high school to use with students during the exit interview process **and** for the purpose of counseling students who are at risk of dropping out. This packet will include:
 - a. Information regarding the detrimental impacts and negative effects of dropping out.
 - b. Information on developing a graduation plan to stay in school.
 - c. Information on school-to-work training programs, Alabama SUCCESS Education and Career Planning, and enrollment in postsecondary adult basic education programs.

Should you have questions regarding the interview process or if you require assistance with your dropout prevention efforts, please contact the dropout prevention supervisor.

Sample Letter

TO: High School Principal(s)
High School Counselor(s)
High School Registrar(s)

FROM: LEA Superintendent

RE: *Senate Bill 334, Alabama Act 2009-564* – Mandatory Procedures for Implementation

Recently you received information concerning the *Senate Bill 334, Alabama Act 2009-564*. The intent of the Act is to decrease the number of students who drop out of school and to create an exit process that discourages the student from making this decision. The exit process should provide the student and his/her parent/legal guardian assistance in developing a plan for graduation. Please use the following procedures in implementing this act:

1. The effective date of the act is **August 1, 2009**, and is applicable to all **currently** enrolled students.
2. Students requesting a **Certificate of Exemption** as defined on page ____ of the Student Code of Conduct Handbook should be referred to the **LEA office of Prevention and Support Services** to begin the review process.
3. A **student exit interview**, including the completion of the Student Exit Interview Referral form and a graduation plan, must be conducted for each student who indicates he/she is withdrawing from school and discontinuing his/her high school education. Interviews should include the student, his/her parent/legal guardian, school administrator, counselor, and others to complete the exit interview team. To manage this process, the following day has been designated for each high school to schedule the student exit interviews. _____, **exit interview coordinator or LEA designee**, will contact your school each week to be advised of the conference times in order to attend the student exit interview meetings.

Sample

School	Day for Exit Interview	Time
Gulf Shores High School	Monday	8:00 a.m. – 11:00 a.m.
Foley High School	Monday	12:00 noon – 3:00 p.m.
Fairhope High School	Tuesday	8:00 a.m. – 11:00 a.m.
Daphne High School	Tuesday	12:00 noon – 3:00 p.m.
Robertsdale High School	Wednesday	8:00 a.m. – 11:00 a.m.

Spanish Fort High School	Wednesday	12:00 noon – 3:00 p.m.
Bay Minette High School	Thursday	8:00 a.m. – 11:00 a.m.

4. A copy of the Student Exit Referral Form and graduation plan must be maintained with the school principal and the dropout prevention supervisor/exit interview coordinator until the end of the academic school year.
5. Information packets will be distributed to each high school to use with students during the exit interview **and** for the purpose of counseling students who are at risk of dropping out. The packets will include:
 - a. Information regarding the detrimental impacts and negative effects of dropping out.
 - b. Information on developing a graduation plan to stay in school.
 - c. Information on school-to-work training programs, Alabama SUCCESS Education and Career Planning, and enrollment in postsecondary adult basic education programs

Please e-mail the name of your designee responsible for compiling and scheduling the mandatory student exit interviews. Should you have additional questions, please contact _____, designated person at LEA central office level, at _____.

Sample Letter

(Students Who Withdraw to Drop out)

(Parent Address)

Dear (Parent):

On May 18, 2009, the *Senate Bill 334, Alabama Act 2009-564* was enacted. This law requires that every child between the ages of seven (7) and seventeen (17) shall be required to attend a public school, private school, church school, or be instructed by a competent private tutor. This law also requires that parents/legal guardians, of students age seventeen (17) and above must provide written consent for a student to withdraw from school and also attend a student exit interview scheduled by school staff.

We are writing to confirm that you are scheduled for this required student exit interview on _____ (date) _____ at _____ (time) _____ at the _____ (campus name and address) _____.

During this meeting we will discuss with you the detrimental impacts of early withdrawal from school, including financial consequences from future earning potential as well as the suspension of the student's driver's license by the Alabama Department of Public Safety. If you need any additional information or need to reschedule this meeting, please call me as soon as possible at _____ or e-mail me at _____.

Sincerely,

Graduation Coach
Dropout Prevention Services
Or
LEA Designee

Sample Letter

(Not Attending School But Did Not Officially Withdraw)

(Student/Parent Names)
(Address)

Dear (Names):

On May 18, 2009, the *Senate Bill 334, Alabama Act 2009-564* was enacted. This law requires that every child between the ages of seven (7) and seventeen (17) shall be required to attend a public school, private school, church school, or be instructed by a competent private tutor. This law also requires that parents/legal guardians of students age seventeen (17) and above must provide written consent for a student to withdraw from school and also attend a student exit interview scheduled by school staff.

Our records indicate that the above student is not currently attending school in our system and has not completed an official withdrawal form to drop out or transfer to another academic setting. We are writing to confirm that we have scheduled you and your child for the required exit interview on (date) at (time) at (campus name and address). During this meeting we will discuss with you the detrimental impacts of dropping out of school, including financial consequences from future earning potential, the suspension of the student's driver's license by the Alabama Department of Public Safety, and interventions available to facilitate student success in school.

If you need any additional information or need to reschedule this meeting, please call me as soon as possible at _____ or e-mail me at _____. If this student is now enrolled in another academic setting, living at another address, or employed full time, please advise us so we can reflect these changes in our records. Thank you for your assistance.

Sincerely,

Dropout Prevention Services
_____ School System

Community Resource Packet

The _____ **School System** has prepared a packet of educational materials and community resources for each student and parent/legal guardian who attends a student exit interview. This packet is updated periodically and includes a variety of information about local and regional resources to provide additional wraparound support.

Items included:

- _____ Department of Human Resources
- _____ Public Health Department
- _____ Juvenile Court
- _____ Community Mental Health Center
- Regional Counseling and Substance Abuse Resources
- _____ Health and Human Services Information Tool
- Alabama Joint Family Support Assistance Program for Military Families
- Angel Food Ministries
- 2-1-1 Connects Alabama Resource Call Center
- Child Development Resources (child care for teen parents)
- JOB Corps
- Local and Regional Adult Education and GED Resources
- Alabama Career and Work Center
- Easter Seals Rehabilitation
- Social Security Administration
- *Student Harassment Act 216*
- *Senate Bill 334, Alabama Act 2009-564*
- *Age Increase for Driver's License Due to Behavior Act 464*
- Bridgewater Academy
- Early College Enrollment Program (ECEP)
- Resources on the Alabama Department of Education, Prevention and Support Services Section, Web site at www.alsde.edu
- Financial assistance to attend college
- College Access Challenge Grant

Tracking System for Student Exit Interview

Date	Student	Grade	Age	Past Retentions	History of Academic Issues	History of Attendance Issues	History of Discipline Issues	History of Health, Social, Economic Issues

Continued From Previous Page

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